

## AT DCA OUTDOOR, GROWTH IS IN OUR DNA.

It's a direct reflection of what we do and the field in which we work. Like the very plants, trees and greenery that we nurture, we only evolve by growing. And we take great pride in ensuring that our commitment to growth is felt by everyone we touch, from our clients to our employees.

### WHY DCA

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### OUR PLEDGE TO CLIENTS

No matter the horticultural need, we aim to deliver. We provide solutions that are rooted in our growth-oriented mindset and take a progressive approach to all aspects of our vertically integrated businesses, from supply to delivery. Because growth is in our DNA, we make our clients' growth our business. We consistently strive to deliver products that will help our clients obtain leads, close sales, and continue the growth of their own businesses.

### OUR PLEDGE TO EACH OTHER

The growth that fuels our DNA extends from everything we do and everyone we serve, and that includes each other. At DCA Outdoor, we are steadfast in our commitment to the personal and professional growth of each of our team members. Each DCA Outdoor employee makes a valuable and unique contribution to the whole of our team, and we want to make sure that his or her skills and talents have the room for exponential growth. How do we do it?

- **We invest in tools** that help us better understand each other's strengths and weaknesses, so we can leverage strengths.
- **We listen and learn.** We make sure that every employee understands the "why" - the big picture - of everything he or she does, and knows how they are contributing to the health of our business and supporting our clients' long-term growth needs.

## LEARN MORE ABOUT JOINING OUR TEAM

If you are interested in joining a team that is passionate about the horticulture/nursery industry, DCA Outdoor wants to hear from you. In addition to our growth-driven culture, we offer a competitive salary and attractive benefits package. Contact our Recruiter at [DCAHR@dcaoutdoor.com](mailto:DCAHR@dcaoutdoor.com) and tell us about your interest in joining our team. **We welcome hearing from you.**