



Leader Needed to Influence and Drive a Team!

Job Title: General Manager

Location: Brighton, Colorado

Selected in 2018 by the Colorado Department of Business Development as a Top 50 Company to watch, *Arbor Valley*, is a production and wholesale distributor along the Front Range of Colorado. Our Brighton site has 200 production acres of field grown trees and container grown shrubs, perennials and grasses with 35 dedicated acres of B&B to allow for diversity and quantities for projects of all sizes.

Our continuous improvement culture and ability to consistently produce high quality products has led to company growth and this newly created position. We are searching for a proactive, forward thinking operational leader to organize, lead and manage multiple teams in operations that scales from production, distribution to sales.

Are you a confident, tenacious self-starting *manager*, who knows how to remove obstacles, has a strong focus on winning while *leading* and driving your team success? Are you a keen observer, who likes mental challenges but also the independence to make things happen? Then, you may be a great match for us!

Key Responsibilities:

1. **Department Leadership** – Manage all aspects of operations within the main nursery including production, distribution, plant health care, water management, sales, customer service, construction, training and safety. Manage and plan for future exponential growth while driving innovation in production, distribution, and sales.
2. **Operations Management** – Collaborate with other department leaders in establishing operational processes, procedures, and plans that support the goals and objectives within the organization and the markets we serve.
3. **Administration and Reporting** – Perform analytical reviews of the nursery's financial position, service performance, employee culture, and organizational capacity. Provide corporate officers and other leaders within the organization information on the overall performance of the nursery as well as plans to continue successes and execute on opportunities. Implement processes, procedures, and controls in accordance with industry best practices and Lean principles.

Education and Experience Requirements:

- Bachelor's Degree in General Business, Operations, Horticulture, Nursery Operations, or related skill set
- 7+ plus years of operations leadership experience with multiple direct reports; nursery industry experience preferred

Application requirements:

- To submit your application for this position, please submit resume and cover letter via email to JimB@ArborValleyNursery.com
- Completion of Culture Index Survey. Without survey completion, your application will NOT be considered. Copy and paste the following into your browser: <https://www.cultureindex.com>

EEOC Statement: Arbor Valley is committed to equal employment opportunities regardless of race, color, genetic information, creed, religion, sex, sexual orientation, gender identity, lawful alien status, national origin, age, marital status, non-job related physical or mental disability, or protected veteran status.